

A Savoir-Faire and a Commitment to Evolve Responsibly

Royal Academy of Engineering Sciences, IVA
Stockholm – November 24, 2011

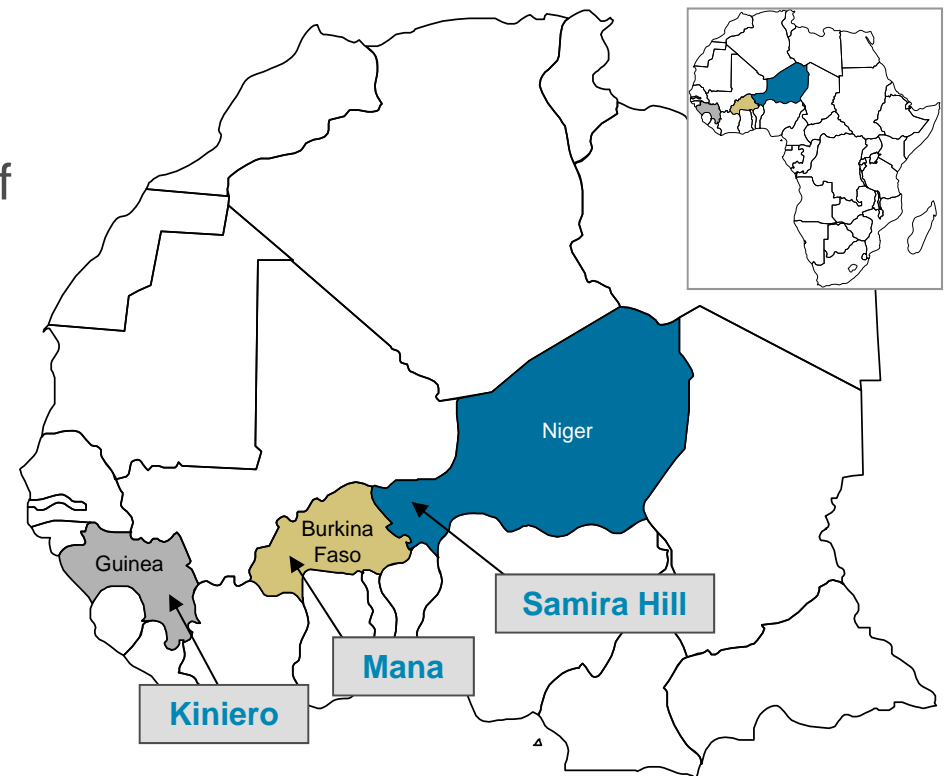


INTERNATIONAL EXPERTISE
HUMAN ADVOCACY

PROJECT LOCATIONS



- > Three gold mines in operation
- > Active exploration on 4,500 km² of ground around our mine sites
- > Workforce: approximately 2,000
- > Mining countries
- > Excellent government relations
- > Extensive and unique CSR programs



MILESTONES



- 1993** > Benoit La Salle, FCA, participates in a humanitarian trip to Burkina Faso
- 1995** > SEMAFO is founded by Benoit La Salle, FCA
- 1996** > SEMAFO is listed on the Toronto Stock Exchange
- 2002** > The first mine, Kiniero, begins operations in Guinea
- 2004** > The Samira Hill Mine begins operations in Niger
- 2008** > The Mana Mine in Burkina Faso begins operations
 - > Establishment of the SEMAFO Foundation, a non-profit organization that aims at improving the livelihood of the communities in which we operate
 - > SEMAFO Energy is created to identify and generate new sources of energy and electricity
- 2011** > SEMAFO is listed on the NASDAQ OMX Stockholm
 - > SEMAFO implements a new sustainable development strategy

AWARDS AND RECOGNITIONS



- 2004** > Benoit La Salle named Officer of the Order of Merit of Niger
- 2008** > Benoit La Salle receives Knight of the National Order of Burkina Faso
 - > SEMAFO receives Alpha Award of Distinction from the Chamber of Commerce and Industry of Saint-Laurent, Canada
- 2009** > Benoit La Salle receives Entrepreneur of the Year Award, Ernst & Young
 - > SEMAFO added to S&P/TSX Composite Index
- 2010** > SEMAFO named Canada's 50 Best Employers in its category in an Aon Hewitt survey measuring employee engagement
- 2011** > SEMAFO named one of Canada's Most Admired Corporate Cultures



SEMAFO is often regarded as one of the most respected corporate citizens in our host countries

BEYOND PHILANTHROPY



- > **Vision:** *build an ethical, reputable, world-class gold company through a combination of exploration, development and acquisition*
- > **Values:** *Respect and Integrity - Excellence - Know-How - Teamwork*
- > **Unique dual mission:**
 - **Corporate mission:** *Establish enduring relationships with the countries in which we operate and through our experience, expertise and financial acumen, to responsibly develop natural resources.*
 - **Humanitarian mission:** *Make sustainable contributions to improve the quality of life and livelihoods of the communities in which we operate through social, health, education and environmental policies and programs.*

OUR FOCUS



RESPONSIBLE MINING: RESPECT FOR THE ENVIRONMENT



- > Our commitment is to respect the environment by continually improving our knowledge, understanding of the challenges, and actions
- > Compliance with host countries' regulations and adhering to Canadian environmental standards, which are typically higher than host-country standards
- > Some actions:
 - Improve water recycling and reuse in processing plants
 - Weekly water samplings (results are measured in accordance with various industry standards: World Bank, World Health Organization, European Union)
 - Responsible waste management
 - Gradual rehabilitation and restoration of sites

RESPONSIBLE MINING: RESPECT FOR THE ENVIRONMENT



> Greenhouse gas emissions

- Energy consumption
- Agreement with National Electricity Company Sonabel in Burkina Faso
- Participation in Burkina Faso's national reforestation campaign
- SEMAFO Energy

“Mana serves as an example. It doesn't feel like a mine site here. It feels like we are in the forest, in the wilderness, with trees all around us.”

~ His excellency Burkina Faso Prime Minister,
Luc Adolphe TIAO



RESPONSIBLE MINING: EMPLOYEE LABOUR PRACTICES AND HUMAN RIGHTS



Employees are our most valuable resource and fundamental to our success

- > Employ and maintain constructive relations with national workers
- > Recruiting initiatives: focus on hiring and training national workers
- > Recognition program acknowledging individual and team-based contributions to the well-being of the organization and communities
- > Collaboration with Quebec school boards to develop the skills of national employees at the mine sites
- > Bursary programs to support students within the mining sector

RESPONSIBLE MINING: EMPLOYEE LABOUR PRACTICES AND HUMAN RIGHTS



As guests in our host countries, it is our responsibility to create a climate of respect for our employees, subcontractors, neighbouring communities, host governments and the general population

- > Employment discrimination, child labour and forced labour are prohibited
- > Freedom of association
- > Promote sustainable development awareness among our employees

RESPONSIBLE MINING: HEALTH AND SAFETY



- > Make every effort to create and maintain a safe work environment for employees and subcontractors
- > Health and safety management system:
 - Reduce the risk of accidents
 - Enable compliance with legislation
 - Strengthen our training and awareness program
- > Suppliers and contractors are required to meet our health and safety standards



RESPONSIBLE MINING: HEALTH AND SAFETY



- > Medical Clinics:
 - Provide emergency medical services to SEMAFO staff
 - Provide healthcare to the population
- > Training of medical personnel
- > Acquisition of specialized medical equipment

RESPONSIBLE MINING: SUPPLY CHAIN



- > Promote both environmental and social best practices throughout our supply chain
- > Zero-tolerance policy
- > Ensure that all stakeholders are aware of our sustainable development commitment and performance

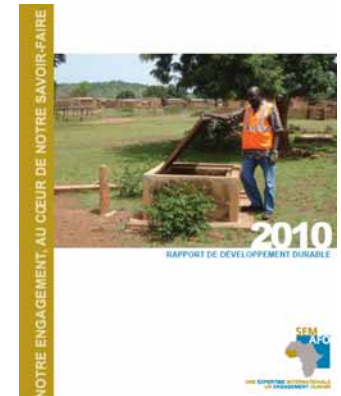


RESPONSIBLE MINING: GOVERNANCE



We are committed to continually improve our social responsibility performance

- > Sustainable development report
 - Global Reporting Initiative (GRI) guidelines
- > Extractive Industries Transparency Initiative
 - World Bank
- > United Nations Global Compact
 - UN Global Compact's ten principles in the areas of human rights, labour, environment and anti-corruption
- > Majority of the Board of Directors is independent



RESPONSIBLE MINING: IMPROVING THE QUALITY OF LIFE



SEMAFO remains committed to making significant contributions and to improving the quality of life in the communities in which we operate.



SEMAFO Foundation focuses primarily on developing education, health and revenue-generating programs and projects

- Education: construction of schools (primary and secondary level education), establishment of lunch programs, supporter of adult education programs, donations of school supplies and furnishings
- Healthcare: construction of health clinics, donation of medical equipment and medicines, supporter of a program for the prevention of cervical (uterine) cancer



RESPONSIBLE MINING: IMPROVING THE QUALITY OF LIFE



> Revenue-Generating Programs:

- Production and improved processing of sesame for international markets (year one revenues: \$150,000)
- Development of paprika industry in Niger and Burkina Faso
- Production and international marketing of Shea products in Burkina Faso



“We are pleased to see that through the foundation, SEMAFO has been instrumental in helping people to improve their livelihoods.”

~ His excellency Burkina Faso Prime Minister,
Luc Adolphe TIAO



RESPONSIBLE MINING: IMPROVING THE QUALITY OF LIFE



- > Other Activities: electrification of villages, flood and famine relief, fresh water wells, latrines, sports equipment/activities,...

Beyond Philanthropy



SEMAFO pledges to donate up to 2% of its net income to support SEMAFO Foundation

In 2010, the donation of over \$1 million helped make a significant difference to communities neighboring our mines



**INTERNATIONAL EXPERTISE
HUMAN ADVOCACY**

RESPONSIBLE MINING: IMPROVING THE QUALITY OF LIFE

A national radio campaign aimed at raising awareness and providing information to favour development

Together for a Better Society

- > 30-minute weekly radio segments
- > Broadcast over more than 16 radio stations nationwide
- > Translated into 5 languages



UNE EXPERTISE INTERNATIONALE
UN ENGAGEMENT HUMAIN

Campagne radiophonique nationale
de sensibilisation et d'information
pour le développement

Ensemble pour une société meilleure

Ouagadougou ■ Bobo Dioulasso
Banfora ■ Gaoua ■ Manga
Ziniaré ■ Kaya ■ Fada
Dori ■ Dédougou ■ Tenkodogo
Koudougou ■ Ouahigouya

FONDATION SEM AFO

*Faire de chaque citoyen
un acteur du développement collectif!*

SEMAFO



RESPONSIBLE MINING CSR



- Increase host countries' energy supply
- Promote economic development
- Economic viability of renewable energies for emerging markets

Inaugural Project in Burkina Faso: 20-Megawatt Solar Power Station

- > PPP agreement between SEMAFO Energy and the Burkina Faso Government
- > Completed the selection of partners for the construction, operation and maintenance
- > Negotiation of the contract for the sale of electricity and finalization of the feasibility study are underway
- > Consideration of financing options is in progress



Hydroelectric Project in Guinea (*Cogon River*): 130 MW

- > Completion of the feasibility study – December 2011

Hydroelectric Project in Niger (*Niger River*): 130 MW

- > PPP agreement - 2011



INTERNATIONAL EXPERTISE
HUMAN ADVOCACY

COMMITTED TO DEVELOPING SUSTAINABLE RESOURCES



INTERNATIONAL EXPERTISE
HUMAN ADVOCACY